



Coaches Policy

Purpose:

To ensure Holy Spirit Netball Club has coaches to lead an assigned netball team, foster development, participation and enjoyment by players through conducting weekly training and coaching on game day.

Guidelines:

- HSNC Coaches are expected to abide by the key responsibilities outlined in the HSNC Club Coach position description and the MENA coaches code of conduct.
- The HSNC Committee will seek expressions of interest from those seeking to undertake a coaching role, which will be communicated to parents, senior players, families, on the club website and advertised on social media.
- HSNC Coaches are required for U/9 teams through to U/15. Some U/17 teams may have a coach or a team manager. Generally Open teams do not have a coach.
- HSNC will match coaches with teams, following the end of year grading process and based on the HSNC Club Coach position description.
- HSNC will provide coaches with a coaching bag, with equipment for training and game day that remains the property of HSNC. Should equipment need to be replaced, please contact the HSNC Equipment Coordinator.
- Coaches are expected to attend HSNC Coaches meetings and coaches professional development training where possible. HSNC will assist with or cover the associated costs of Coaches training.
- HSNC coaches may coach their own child for a maximum of two consecutive years, they may re-apply to coach after 12 months. Coaches are encouraged to coach another team after their two consecutive years. Coaches of U/9 teams may coach their child for the entire time their child is in U/9, which could extend beyond 2 years. The HSNC Executive may permit exceptions to this under specific circumstances.
- If two (or more) parents who have children in the same team and both nominate to coach, the coaches coordinator and the executive will appoint a coach based on skill, experience and best fit for the team.
- U9 Coaches must place players in all positions and provide fair and equal court time
- U11 and U13 Coaches may place players in positions however there is an expectation to provide rotations of players and equal court time to allow them to experience and develop skills in new positions
- In the event of one sided games, coaches are encouraged to make adjustments to allow greater court activity by players
- HSNC Coaches (U9 to U15) are expected to undertake training each week at HE Parker. Should Coaches be unavailable, alternative arrangements should be made to ensure training occurs through seeking a parent (with Netball Victoria Membership), another coach or combining training with another group.
- In the event training is cancelled by the Coach, the HSNC Coaches Coordinator should be notified.
- On game day, should a HSNC Coach not be available, a replacement with Netball Victoria Membership should be sought. Should the coach not be aware of any suitable people or another Coach, please contact the Club President or Coaches Coordinator.
- Should a team not have sufficient players for game day Coaches are to refer to the HSNC fill in policy.
- During finals Coaches are to ensure all players play at least a half.
- Coaches are required to record player attendance at training and on game day together with positions played including time off the court.
- Coaches are encouraged to use open communication with other coaches, seek advice and share knowledge.
- At the conclusion of each Season, coaches are to provide a written player / team report on the prescribed form for the grading committee.