



HSNC Trainee Umpire Policy

HSNC is committed to providing junior players with the ability to explore umpiring opportunities.

The HSNC Umpire Coordinator will make a recommendation to the Committee as to when new trainee umpires can commence, ensuring the club has the ability/capacity to mentor them. Generally, HSNC will onboard only a small number of trainee umpires at one time to help manage the workload.

HSNC will provide all trainee umpires with a mentor, who will shadow them on the sideline for their first few games. When the trainee umpire is ready, the Mentor will move to a stationary position and provide feedback at each break as well as after the game.

It is expected that trainees receive their C grade badge within 6-12 months of commencement of training.

Please see the Netball Australia badged competencies guidelines: [here](#)

When trainee umpire opportunities become available:

- Trainee umpires are required to undertake the rules of netball theory.
- An expression of interest (EOI) will be issued to U/17 and U/15 players. The EOI will include questions about why the applicant wishes to commence umpiring, successful obtainment of theory of netball and mark, and confirmation of commitment and availability.
- Expressions of interest will be reviewed by the Umpire Coordinator, President and a member of committee, with a short list to be compiled.
- Shortlisted trainee umpires may be asked to try out and umpire at HSNC training on a Monday night.
- Those who are selected as a trainee umpire, must attend a MENA umpire workshop on a Saturday morning, prior to commencing on court.

At the Trainee Umpire try out, attributes that will be assessed include:

- Use of voice (assertive, loud and clear)
- Use of accompanying hand gesture
- Management of game play

Prospective trainee umpires will be advised of the outcome with feedback provided.

Successful applicants will progress to trainee umpires and unsuccessful applicants may be asked to re-apply / or placed on a wait list. Where possible, other umpiring opportunities will be presented to those who were unsuccessful.

Trainee Umpire Attributes / requirements:

- Strong, clear and loud voice
- Strong use of whistle
- Confidence in decisions
- Strong knowledge of the rules
- Attendance at umpire workshops
- Open and accepting of feedback
- Committed to improve umpiring
- Reliable and committed (available most weeks to umpire)
- Communicates with the umpire coordinator about availability

Important information about umpiring:

- Trainee umpires must complete a MENA umpire workshop prior to commencing Saturday umpiring.
- Trainees will commence with 1 game a week
- With increased experience and as they are progressing towards a C badge; 2 games may be offered on a Saturday, noting these games may be spread over a number of hours
- At the start of the week, the HSNC umpires coordinator will communicate games available and seek umpire availability via a nominated communication channel.
- Trainee umpires will generally umpire U/11 and U/13s and then progress to U/15s.
- Only badged umpires can umpire U/9 (Friday) net set go and after 1.30pm on a Saturday
- HSNC will provide an umpire for HSNC teams for U/11, U/13 and some U/15 games. All matches after 1.30pm are pooled, meaning umpires can be allocated any club games.
- The pay rate for a supervised trainee is: \$12 per game.
- The pay rate for an unsupervised trainee is \$18 per game.
- The pay rate for a C badged umpire is \$24 per game.
- The pay rate for an umpire mentor is \$24 per game.
- MENA may assist with other umpiring opportunities (such as a Wednesday night (subject to umpire availability))
- The MENA umpire coordinator and the HSNC umpire coordinator will discuss and agree when a trainee umpire is ready to be badged. Please note, this process will not be rushed.

Any questions regarding the Trainee Umpire process, please email hsnetball@gmail.com